VISION AND MISSION STATEMENTS

St Martins Lutheran College is a community which:

Provides quality education for students from Foundation to year 12.
Supports students to enable them to achieve their best.
Develops partnerships with families and the community to create and sustain a caring, affordable learning community.
Provides teachers with the resources to deliver excellence in an educational setting
Provides breadth of educational, co and extra curricula offerings at all year levels.
Maintains a caring, supportive Christian environment.
Provides an enjoyable learning environment where students feel welcomed and supported.

VALUES

- We accept each student as a unique child of God.
- We support service to others in a spirit of Christian giving and care for those in need.
- We value excellence in education, supporting all to achieve their best.
- We value open communication with all members of the community.
- We value partnerships with families and the community, preparing students for their various futures.
- We focus on the grace and love of Christ freely offered to all.

MISSION STATEMENT

SMLC is a vibrant learning environment, challenging each student to strive for excellence in a caring Christian community.
WE AIM THAT GRADUATES WILL BE:

- Appreciative and proud of the heritage of St Martins Lutheran College and
great ambassadors for their community.

- Well educated and prepared for future study and the world of work.

- Accepting of others, culturally aware, embracing equity, diversity and
individuality.

- Friendly, caring and able to relate well to others.

- Confident, socially aware, active participants in their community with the
skills to accept leadership roles.

- Strong in character, self-motivated, self-disciplined lifelong learners; prepared
for a life of change and challenge.

- Environmentally aware, respectful of the built and natural environment
around them.

- Participants in the global community.

- Compassionate, forgiving and respectful of others.

- Able to recognise the love of the Lord and Saviour, Jesus Christ.
STRATEGIC PLAN GOALS AND STRATEGIES

GOAL: ESTABLISH A VIBRANT STAFF SUPPORT AND DEVELOPMENT PROGRAM

STRATEGIES:

- Identify and provide appropriate training for leaders
- Inform and involve staff in professional learning
- Identify staff needs, support and feedback processes through annual performance development reviews

GOAL: ENHANCE STUDENT ACHIEVEMENT ACROSS ALL LEVELS OF THE SCHOOL AND CELEBRATE RESULTS

STRATEGIES:

- Provide support for ongoing school improvement through teacher improvement, coaching and curriculum development
- Develop programs to consolidate and enhance literacy and numeracy achievement across all year levels
- Investigate, develop and implement innovative teaching and learning programs throughout the primary years

GOAL: CONTINUE TO BUILD THE SECONDARY SCHOOL

STRATEGIES:

- Develop a faculty focus for teacher development through regular faculty meetings
- Extend the strength of the secondary school programs
- Develop processes to monitor graduate pathways and enhance student success
- Develop a program to enhance links between the primary and secondary years
GOAL: WIDEN THE INVOLVEMENT OF THE SCHOOL AND COMMUNITY

STRATEGIES:

- Create a communication plan that identifies opportunities for parents to be involved in the school at a range of levels
- Review the terms of reference of the Parents and Friends Association with a view to enhancing role of the Association.
- Extend the range of activities in school-community outreach
- Explore school/community partnerships
- Establish partnerships with employers in the community

GOAL: IMPROVE COMMUNICATION WITH THE COMMUNITY

STRATEGIES:

- Complete the new website development
- Improve the use of the website for ongoing communication on school matters
- Establish a promotion plan to improve the marketing and promotion of the school
- Investigate and implement the use of ICT to improve communication

GOAL: DEVELOP A MASTER PLAN FOR THE SHORT AND LONG TERM FUTURE OF THE SCHOOL

- Survey the needs of the school through meetings with families, staff and students
- Investigate the potential of the site through consultation with relevant professionals
- Develop a plan that will meet the needs of a growing school for at least ten years into the future and have potential to be adapted for a longer term
- Investigate and develop a program to enhance links with the St Martins Kindergarten